

Training for Autism Leads in Schools

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MA (Special Educational Needs and Inclusive Education)
PGCE
BA (Criminology and Social Policy)

Today's session

Roles

- Advisory Teacher
- Cognus Autism Champions
- Autism Leads in schools

This year's programme

What is autism?

- Neurodiversity
- Social interaction
- Social communication
- Restrictive and repetitive behaviours/interests
- Sensory
- Anxiety

Strategies for supporting children with autism

- -environment
- -communication
- -visuals
- -other high quality resources and training

Summary and questions

Roles

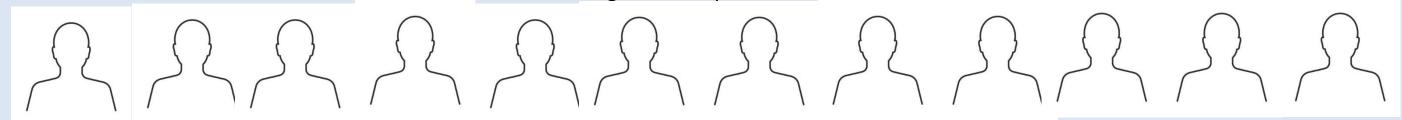


Autism Service Staff

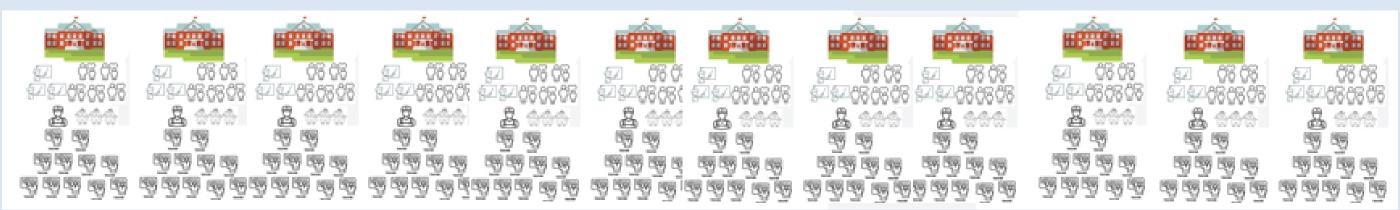


SALT / OT /Attendance/SIASS/Music Service Early Help (Paving the Way)/ SEND Team

Cognus Champions



School Leads



School Staff



Children

Today's session

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Summary and questions

This year's programme

strategies to support more extreme behaviours

What would you like to cover next year?

Supporting autistic students in subjects which can be more challenging for them e.g. PE, music.

more on masking behaviours and exploding when the child gets home Zones of Regulation and what comes after that for children who don't like using them anymore. Helping parents accept diagnosis

discussing how we have implemented the role in our settings. Would be good to get more ideas on how we can support our staff in an effective way

somewhere

we can all share resources

How to support autistic students when their family don't accept that they are autistic.

Autism and girls

> Masking autism

Demand avoidance

how to

effectively

implement

regulation

the zones of

Supporting risky behaviour e.g. escaping area and violent behaviour -Me too! I mean I would like to talk about this.

> how to run friendship and social skills groups

ideas for creating a calm classroom which isn't too noisy for those with sensory processing needs develop pupils awareness/understan ding of abusive behaviour to keep them safe (child on child) supporting behavioural needs. Children who become overwhelmed and will become distressed during the day. (scream)

supporting autistic children who have EAL Supporting risky behaviour e.g. escaping area and violent behaviour

Difficult conversations with parents

This year's programme

Autumn 1 Autumn 2 Spring 1 Spring 2 Summer 1 Summer 2

Secondaries – Always Mondays 3.30-4.30pm

16/10/23

Autism – What is it?

Maximising communication

Using visuals

Adapting the environment

High-quality teaching strategies – signposted to videos and further support

27/11/23

Supporting inclusion
Autism and Girls

22/01/23

Creating 'Autism Friendly' settings Environment and Sensory differences and impact on learning

11/03/23

Challenging and extreme behaviours / PDA / Zones (practical solution focused escalation prevention)

13/05/23

Supporting a young person to understand their autistic identity

Autism Week reminders

01/07/23

Promoting Independence and preparing for life – organisation strategies.

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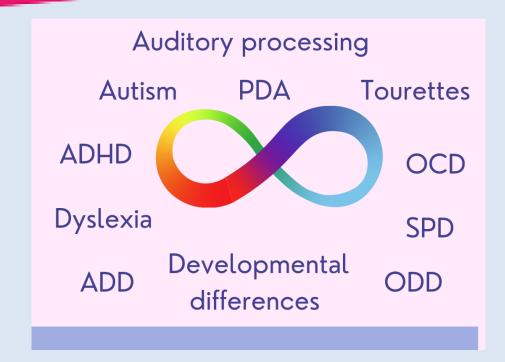
Strategies for supporting children with autism

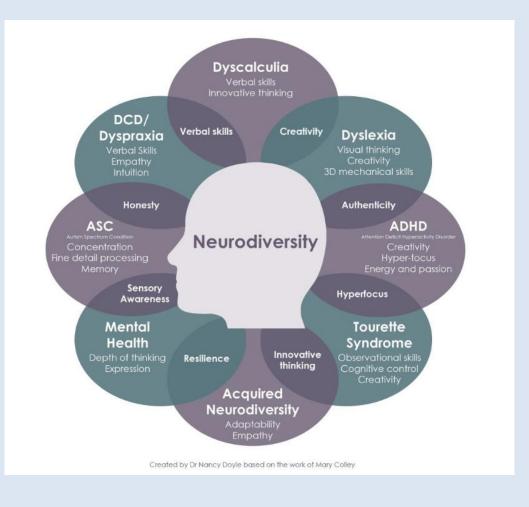
- -Environment
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Summary and questions

Neurodiversity

- Neurotypical: The brain functions and processes information in the way society 'expects'.
- Neurodiversity: Different ways the brain can work and interpret information.
- Around 1 in 7 people are neurodivergent, meaning that the brain functions, learns and processes information differently from the average.
- https://www.acas.org.uk/index.as px?articleid=6676



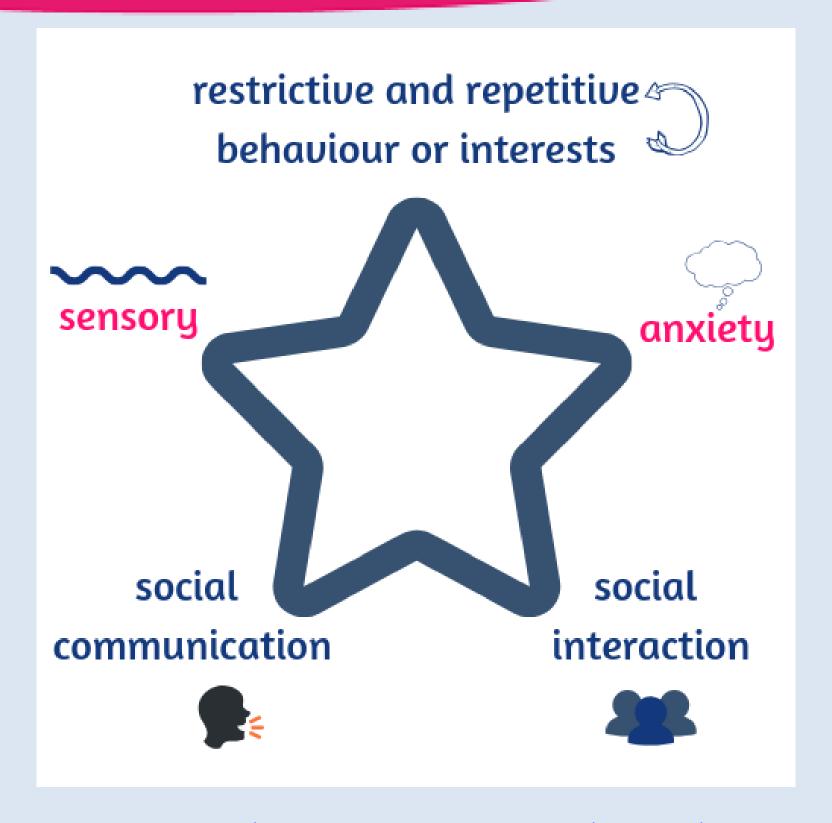


Neurodiversity





What is autism?



Language we use...

- Autism rather than ASD (D=disorder)
- Autistic person rather than person with autism (majority preference)
- Neurotypicals/Predominant Neurotype
- Neurodiversity

DO

- **√** AUTISM
- ✓ AUTISTIC PERSON
- **NEUROTYPICAL**
- VARYING SUPPORT NEEDS

BE WARY

- X ASD
- **PERSON WITH**AUTISM
- × NORMAL
- HIGH/LOW FUNCTIONING SEVERE/MILD

Do say

- autistic adult/people/child
- person/child on the autism spectrum (note: this is informed by research, which indicates that there is a growing preference for positive identity first language, particularly among autistic adults)
- is autistic
- is on the autism spectrum
- has an autism diagnosis
- · disabled person/person with a disability
- · disability or condition
- Asperger syndrome is a form of autism (note: Asperger is pronounced with a hard "g"; see below)
- talk about the autism spectrum and the varying challenges and strengths people have (for instance, some autistic people have an accompanying learning disability and need support to do everyday things like clean, cook or exercise. Other autistic people are in full time work, with just a little extra support)
- not autistic
- neurotypical (note: neuroptypical is mainly used by autistic people so may not be applicable in, for example, the popular press)
- · autistic people, their families and friends
- people on the autism spectrum, their families and friends
- support or adjustments
- · traits or characteristics.

Don't say

- has autism
- person/child/adult with autism
- an autistic
- an autist
- an autie
- an aspie (note: some individuals may refer to themselves in this way and this should take precedence when you're referring to them)
- suffers from or is a victim of autism
- retarded/mentally handicapped/backward/mild/severe
- disease/illness/handicap
- Asperger syndrome is a mild/rare form of autism
- · high functioning or low functioning
- severe or mild
- normal
- people living with autism (to describe autistic people and their family and friends)
- · treat symptoms.







What is autism? - NHS (www.nhs.uk) Children and adults talking about their own autistic experience

What is autism?



- Often characteristics of autism can be seen as detriments, however, there are corresponding strengths! (do autistic people have a deficit in central coherence or do they have the advantage of detail-orientated thinking?)
- Some companies now actively seek autistic people e.g. Microsoft (1%)
- Establish trusting relationships first, working with an individual by joining their world first, before bringing them into your world.
- Disorder, deficit, disability and challenge vs. abilities, strengths, and advantages of the characteristics such as memory and recall, extreme and intense focus
- 3 As of autism awareness, acceptance, appreciation

<u>The Superpower of Autism | Dr. Stephen Mark Shore | TEDxAdelphiUniversity – YouTube</u>

Having autism

People with autism are a bit like pens and people without autism are a bit like pencils.

Being autistic can be being like a pen in a class of pencils. People with autism are different to people without autism.



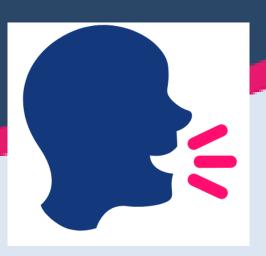
It's OK to be different.

Social Interaction



- Friendships
- Empathy
- Emotions
- Honesty
- 'Reading' others/social cues
- Socially 'inappropriate'
- Sees things differently
- Determination
- Courage to be different
- May like time alone but also may be lonely

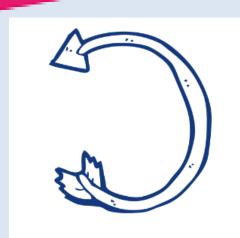
Social Communication



- Facial expressions
- Tone of voice
- Formal Vs informal spoken language
- Literal understanding
- Expressive and receptive language discrepancies
- May prefer alternative methods of communication
- Conversational rules
- Logical

Restrictive and repetitive behaviour/interests

- Attention to detail/perfectionism
- Insistence on sameness
- Relying on rules
- Change
- Experts in areas of speciality
- 'Stimming'
- Difficulty shifting attention
- Generalising
- Determination and focus

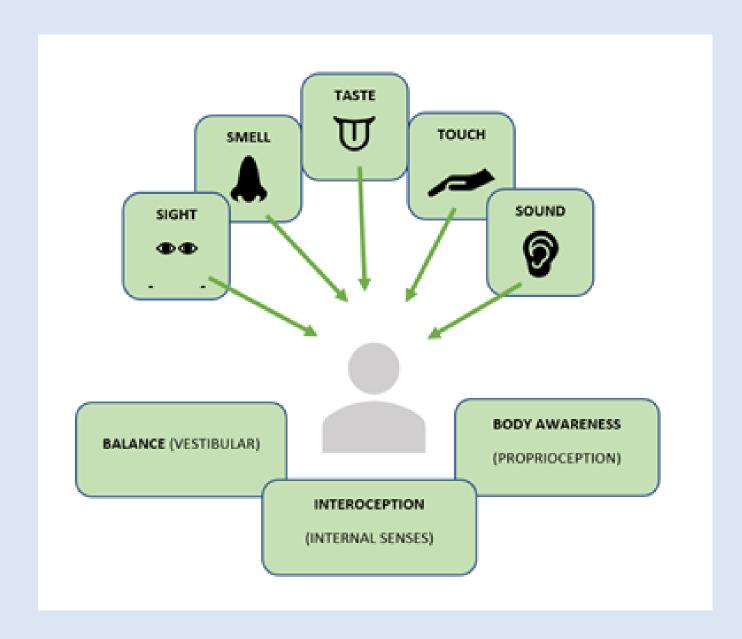


Sensory

Sensory Systems & the Brain

Taste, touch, sight, smell, hearing.

Proprioceptive System, Vestibular System, Interoceptive System



Identifying sensory overwhelm







Autism and Overwhelm



The same activities that can cause a meltdown one day may not have the same effect the next day, but why is this?

Each activity we do or stimulus we come across adds to The Bucket'. Stimuli may be something as simple as bright lights or background noise. Things we enjoy can also add to the bucket.

As each individual stimulus adds to the bucket, the water level begins to rise. Some activities that calm us such as stimming or time alone can help to empty the bucket before it overflows.

If things are being added to the bucket faster than it slowly empties the bucket can overflow, causing a meltdown.

Meltdown's are different for everyone.

Please give us space and time and don't judge
us. Meltdown's are out of our control.

@autisminsightsand me

Strategies

























Think about children you work with. What strategies do they currently use? What strategies might you want to try? Can you think about what overwhelms them and what supports them to feel calm and alert again?







Strategies

MOVEMENT BREAKS

- 1. How are you feeling?
- 2. What can you do?
- 3. For how long?
- 4. What do I do after?





ANYWHERE

Chair press ups



Hand squeeze



Breathing exercises



Mantra



TOOLS

Fidget tool



Wobble cushion



Weighted lap pad



Ear defenders



BIG BODY BREAKS

Wall pushes



Crab walks



Jumping jacks



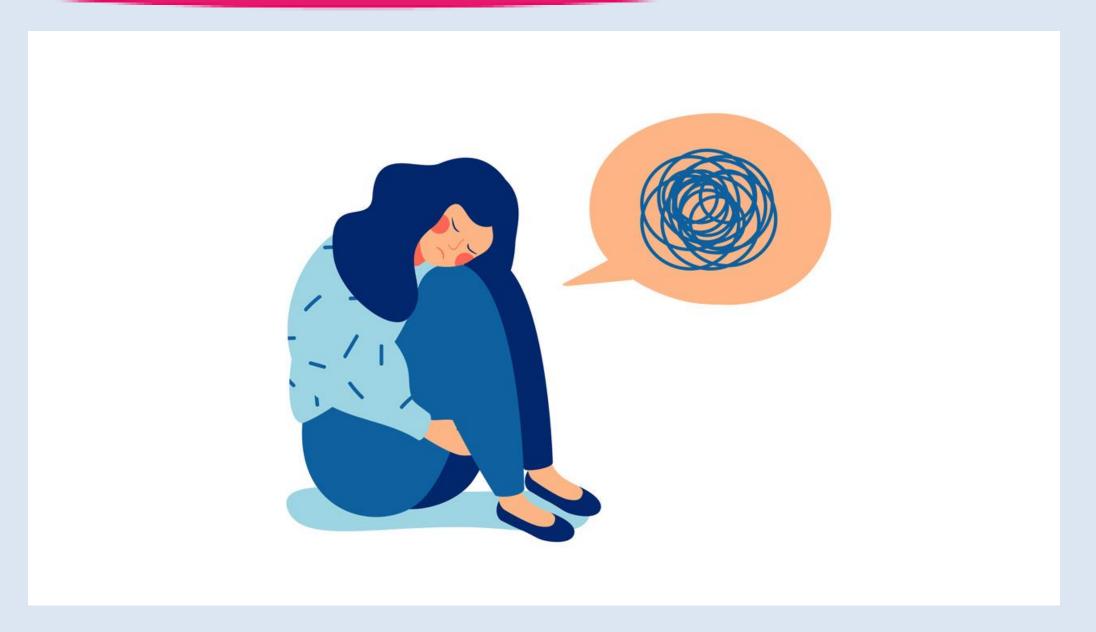
Run round the playground



Anxiety



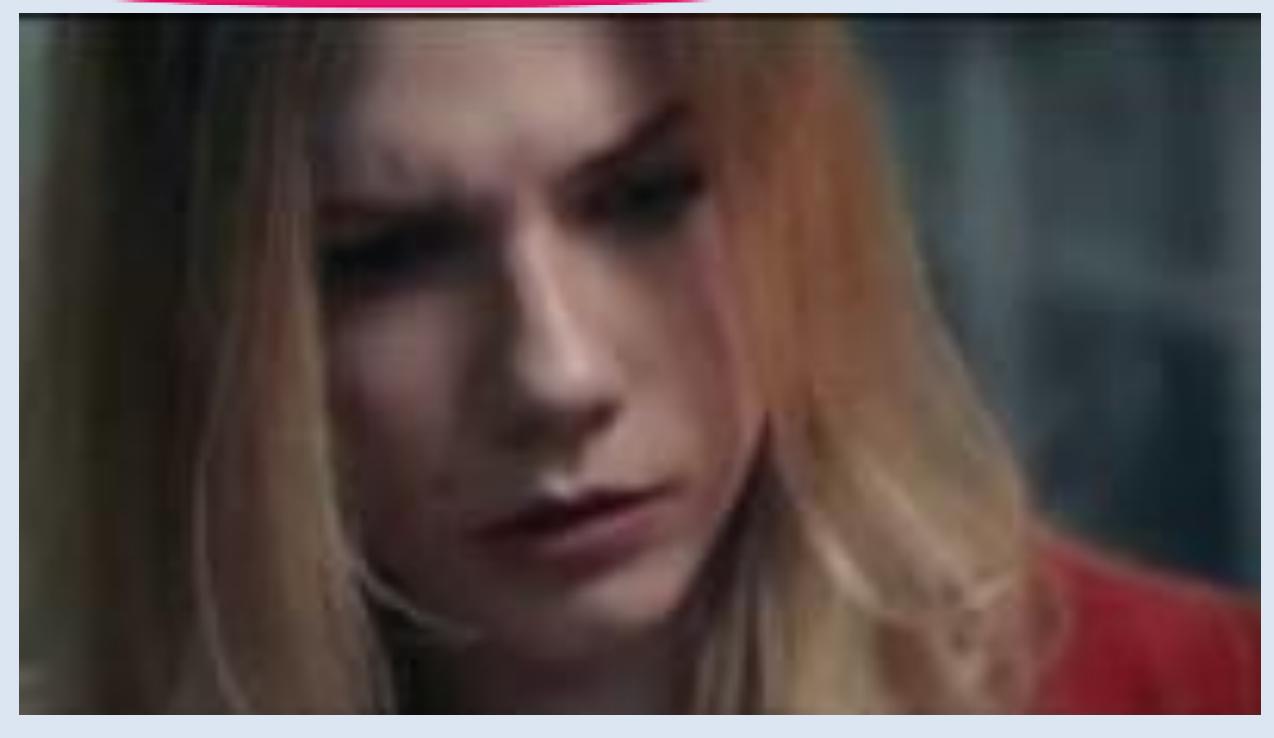
Anxiety



Why might autistic people experience anxiety? What are the causes?

Anxiety (autism.org.uk)

Understand the triggers



How many sensory triggers can you spot? What strategies might have supported?

Understand the triggers



How many sensory triggers can you spot? What strategies did you see? What worked? What adaptations could be made to support Christopher?

Play from 4.00 - 6.45

Sensory & Anxiety

Support:

- Understand the triggers: Keep a diary to help identify anxiety and track hat may trigger it.
- Make the environment work: Make adaptations to the environment where possible to reduce sensory overload.
- Visual schedules: Create and use visual schedules to help structure the day and reduce uncertainty.
- Monitor and manage your energy levels: Be aware energy levels after social interactions and other events or situations. Recharge by taking time and doing things you enjoy.
- Self-soothe: Use sensory tools and stimming to reduce anxiety levels.
- Relaxation and calming activities: Use relaxation methods such as meditation, mindfulness, yoga and exercise.
- Use an app: The following apps offer personalised support with anxiety.
 - **Brain in Hand** includes: a diary, notes and reminders of daily tasks, individual coping strategies, a system to monitor anxiety levels, access to support from the National Autistic Society.
 - **Molehill Mountain** includes: a system for tracking mood and identifying triggers, evidence-based tips on how to self-manage anxiety levels.
- Counselling and therapy or medication: These should be carefully considered and closely monitored by a medical professional.



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Summary and questions

Environment



What difficulties might a child with autism face in these environments?



Can you think of any ways that you could reduce anxiety and sensory stimulation in these situations?



Environment

There are many ways to adapt the environment to minimise the risk of sensory overload.

Have a quiet space within classes and the wider school that is away from the main crowds, with reduced noise and lighting where an autistic person and their companions could retreat to if an environment becomes too much. This space should also be clearly signposted. Such quiet spaces could also feature soft seating and sensory toys, such as fidget toys, stress balls and games.

Visually

- Reduce the brightness of the lights within your buildings, whether through dimming or turning off lights wherever.
- Have sensory tools such as sunglasses available.
- Reduce visual clutter use pastel colours and natural woods or hessian.
- Remove posters and unnecessary displays.
- Pack away anything that is not required.
- · Keep the environment organised and clutter-free
- Avoid hanging displays.

Auditory

- Reduce the volume of music and speaking.
- Encourage taking turns to speak.
- Have a designated quiet zone.
- Advise when there will be loud noises e.g. fire alarm, music in the hall.
- Provide alternatives to noisy hand dryers in toilet areas, such as paper towels.
- Have headphones or ear defenders available to children.
- Let autistic pupils transition at quieter times.





Communication

Translating Across Two Different Operating Systems

Sometimes it is hard for the two systems to understand each other.

Both are good - just different.



Communication

Use their name to ensure you have attention



Reduce verbal input – keywords, chunks of information



Give more processing time



Be clear and explain



Use positive language – say what you want pupils to do

You get what you focus on, so focus on what you want.

Check for understanding



understood?

Have you

What have you understood?



Give choices



Communication: Processing Information

"I am so often expected to process more than one thing at any one time. I find this demanding and because it is so difficult to do. I can become anxious even thinking of the event." (Lawson 2001, p.98)

Indirect praise

- Direct praise can be daunting for the child/young person as it can be a cause of anxiety: 'Does this mean I will have to be as good the next time?'
- Give praise indirectly but within earshot of the pupil.

"I loved the way Asma helped Zack finish his work" "Ava shared the cards out well and took turns! Amazing!"

"Zara really listened well in assembly didn't she?"

Sharing knowledge

Class 4A

James

- Break down instructions one at a time
- 2. Check with me to see if I have understood the task
- 3. Write homework down for me

Asef

- 1. Don't pick on me to answer a question
- 2. Speak to me one-to-one to check for understand ing
- 3. Don't sit next to Alex

Sylvia

- 1. Lots of praise
- 2. Provide visual breakdown of instructions (e.g. post-it notes)
- 3. Give lots of movement breaks e.g. take a box to the office

If I arrive late If I can't find my way I will go to the school office and tell the secretary I have arrived to class I will get out my map in my Filofax and try to work it out I will ask the secretary in the school office People who can help me If I forget my Mr Davis - form tutor I will tell the subject teache The teacher will tell me who Miss Everson - secreta

XXXXX'S

COMMUNICATION PASSPORT

ABOUT ME

- I was born in 2008
- · My favourite football team is Arsenal
- · I love Thorpe Park, Stranger Things, and 80s-themed stuff
- · I like to listen to music and play X-box
- I am Autistic

I AM GOOD AT...

- Maths
- History
- Video games
- Sports
- · Talking about my interests

I'M NOT SO GOOD AT...

- Controlling my anger
- Expressing my feelings
- Making eye contact in serious situations
- Not laughing when I'm nervous

I FIND IT HELPFUL WHEN ...

- I have a trusted person to talk to
- People support and reassure me
- · People recognise and praise my achievements
- Others make me feel included
- · People understand that I am trying to listen

I DON'T FIND IT HELPFUL WHEN...

- People put me down
- People try to one-up me

Sutton Music Service Student Profile

Pupil name:	
Date:	
Details of Special Educational Needs:	

To be completed by the student with their parent / carer. Please copy and paste as many strategies as required from the options on page two and add additional information if not listed.

My strengths:

Things I find har

Things I may need help with:

Things I don't want you to do:

To help me learn in my instrumental lessons or at Ensembles rehearsals, my tutor(s) should:

1.	
2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	

Copy and paste from the below, or add any additional information

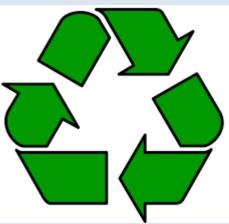
Keep instructions short and in small chunks	Repeat key words and phrases		
Allow me more time to read the music	Set homework with details on how I can be		
	supported at home		
Print the music on A3 paper	Use visual aids		
Write the lesson/rehearsal structure on a	Teach new rhythms by playing them on percussion		
board	instruments		
Have a conversation with me about what	Set homework tasks with an exact time of how long		
pieces of music we are learning.	I should practice each item		
Use gestures and/or signs	Make sure I can see their mouth and face clearly		
Use colour coding	Give me some extra space		
Give me breaks to move around during the	Ask me short, closed questions only		
lesson / rehearsal			
Give me longer thinking time	Write down when my next lesson time is on my		
	diary/planner/whiteboard		
Use a reward system	Not ask me to improvise		
Not ask me to play on my own in front of a	Speak to my parent/carer after the lesson/rehearsal		
group			
Keep the lesson to the same routine every week	Use technology to support my communication		
Not talk and play at the same time	Make sure the volume in the room doesn't get too		
	loud		
Allow use of fidget tools to help concentrate	Provide tinted overlays		
Print on pastel coloured paper	Provide checklist of things I need to bring		
Use timers to:	To cue in, use name at the start of instructions		
Depersonalise demands by using terms like	Provide a clear visual structure e.g. written on post		
'everybody'	it <u>note</u>		
I			

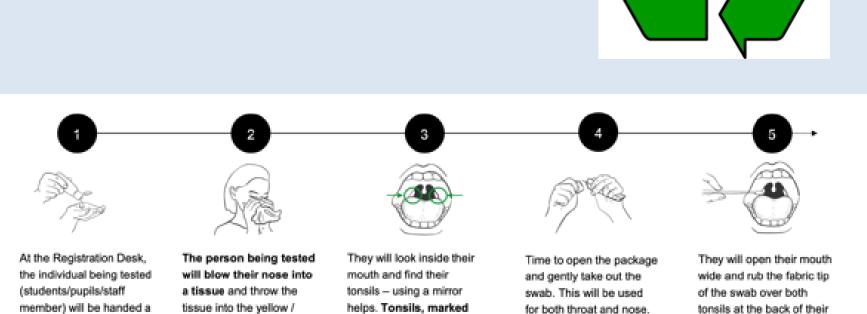
barcode.



clear waste bin. This gets







in green, are where to







How easy is it to respond to visuals?

throat at least 3 times



Why are visuals vital?

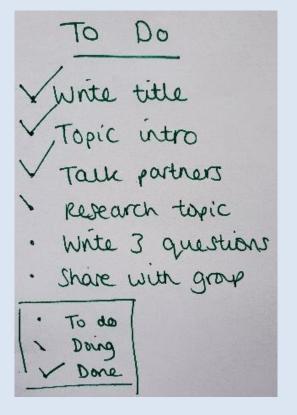
- Allow children to 'hold that thought'
- Reduce anxiety
- Set expectations and boundaries
- Break down tasks into manageable chunks
- Give the adult a point of reference
- Promotes greater independence

Visual schedules

First	Next	Then
Rhythm game	TechniqueTheory	• Singing

- · Check in
- · Name that ...
- · Zones video
- · Which zone am I in?
- · Gratitude Practice
- . Recap and Rating





- 1. Starter exercise in silence
- 2. Read chapter 3
- 3. Highlight key words
- 4. Talk to your partner
- 5. Share with class
- 6. Write summary
- 7. Mark each others
- 8. Homework

Our plan for today's lesson:

- Follow the beat
- Clap hands
- 3. Practise scales
- Listen to teacher: objective for today's learning
- 5. Choose song/section
- 6. Practise notes
- 7. Try 5 bars
- 8. Go through homework
- 9. Time to go home

Visual Schedules

Individual timetables can be for a whole day, part of a day, sequencing, home, school or special events

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDWY
8:40 am	Hard Technology Book T	Matha Block C Boars 1	Sports Science Sleek 5 Room 5	Social Studies Stack s Room 6	English Stock 6 Room 7
9:40 am	Maths Seek C Room 1	Science Science Work Norm 37	Science Science Black Reom ST	English Sinck 8 Rapes 7	Science Science Slock Boarn 87
10:40 am	Tutor Group Black C Spare 2				
11:00 am	Interval				
11:25 am	Physical Education Street	English Block II Boom 7	Physical Education GVM	Hard Technology Black? Race 1	Health Book B Room 4
12:25 pm	Social Studies Block 5 Rooms 6	Hard Technology Book T Room 1	Social Studies Slock 5 Recent 8	Maths Block C Raper 1	Sports Science Block 5 Bloom 5
1:25 pm	Lunch				
2:10 pm	Sports Science Block 5 Book 5	Social Studies Book 8 Book 6	English Black B Room 7	Science Normal Black Room X7	Moths Block C Room 1





Visual schedules

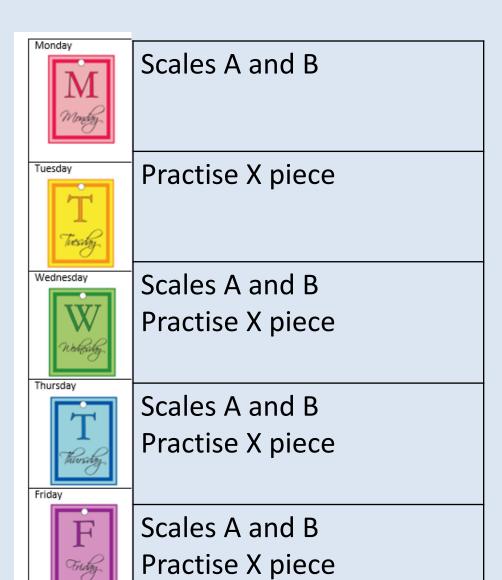
Visual breakdown plus reward system...

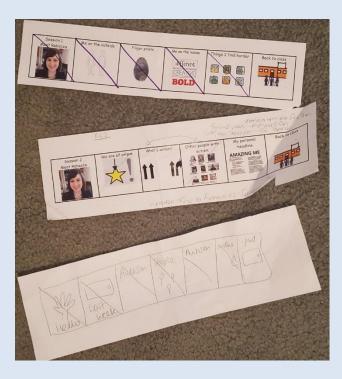








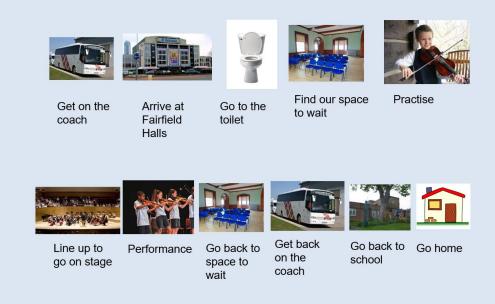




Visual schedules

Social scripts or stories

These can help to prepare a child for a special event/ trips

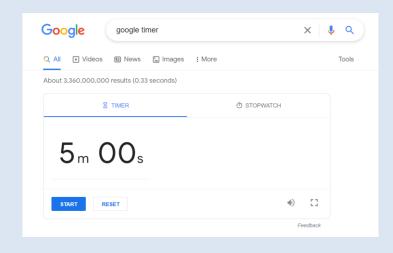


Calendars

These can help the child with the concept of time

March 2017						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		SCHOOL 1	2	3	4	NOME S
6 5CHODE. 6	7	8	5C 800 9	10	11	name 12
13 SCHOOL 13	14	15	16 SCHOOL	17	18	Name:
20 SCHOOL	21	22 5CR881	23	24 SERBBL 24	25	20
27	28	29	SCHOOL 30	31		twinkl









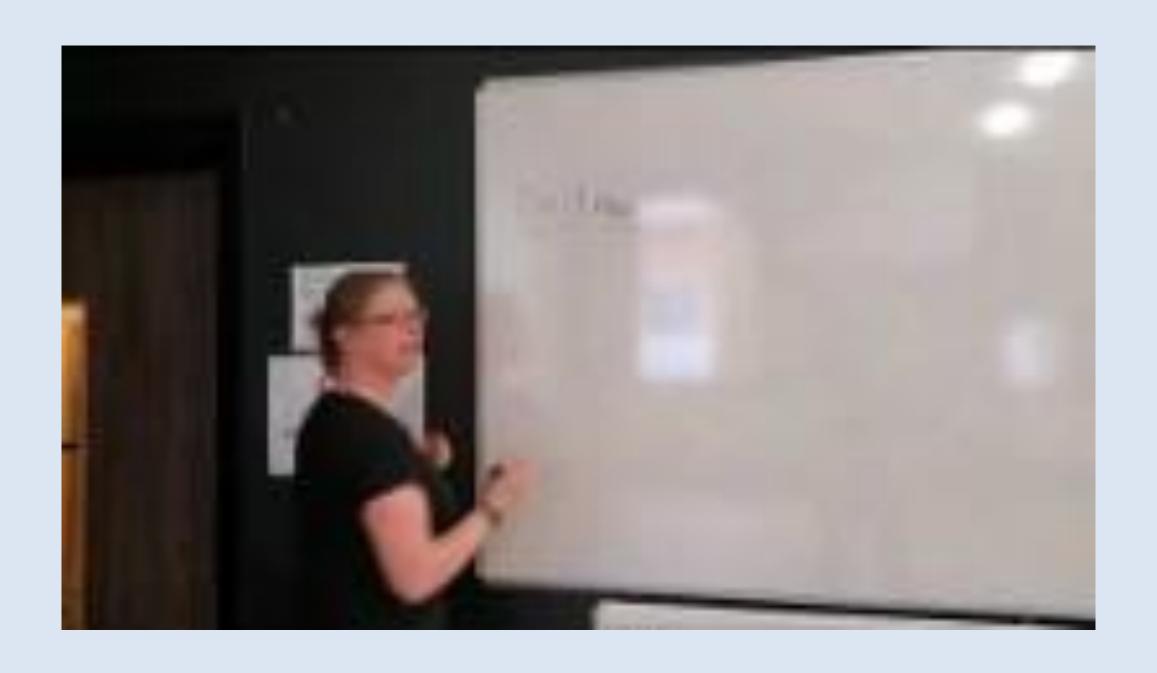








Visual schedules: Supporting sequencing



We all learn in different ways. Temple Grandin, who I is autistic, says she thinks in pictures:

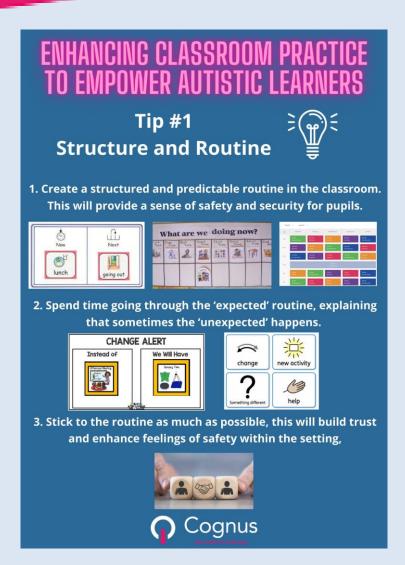
"words are like a second language to me...when somebody speaks to me, their words are instantly translated into pictures." (Grandin 2006, p.3)



Cognus Support - Commissioned

For parents and families:

- 1. Autism Support Map which highlights advice and services Autism Support Map (cognus.org.uk).
- 2. Monthly surgeries for parents and families to seek advice and support from our Cognus Autism Champions. These are scheduled video calls (on Teams), where parents and families can book a 30-minute slot to discuss their child's needs, and receive signposting and support focused on practical solution-focused escalation prevention. Parents and families can request a slot by emailing the theautismservice@cognus.org.uk.
- 3. Termly workshops either face-to-face or delivered virtually. These are promoted via Facebook, by following 'Cognus Autism Service' and on X (Twitter), by following 'Cognus Autism Support'. The next workshop is a face-to-face session titled 'Autism and Girls'. This will be held at Cognus Ltd, Cantium House, Railway Approach, Wallington, SM6 0DZ from 16.30-17.30 on 6th November 2023. Parents and families can request a place by emailing theautismservice@cognus.org.uk.





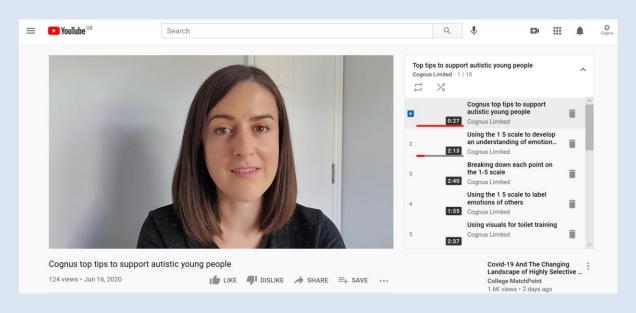
Cognus Support - Commissioned



For school staff/professionals:

- 1. Autism Support Map which highlights advice and services <u>Autism Support Map</u> (cognus.org.uk)
- 2. Half-termly surgeries for all schools, with a specific focus on practical solution focused escalation prevention. These are scheduled video calls (on Teams), where school staff can book a 30-minute slot for advice on developing the setting to become more autism-friendly or for support for individual children. School staff can request a slot by emailing the the theautismservice@cognus.org.uk
- **3. Half-termly CPD workshops** to enhance the skills, knowledge and expertise of Autism Leads in schools. These are virtual training sessions for primary and secondary school staff based on themes and needs in the Sutton area. To see upcoming dates and book on, staff can sign up via Event List : Autism (event-booking.org). The first session for primaries is next week, so please encourage staff to sign up as soon as possible.
- **4. Drop in sessions for ELSAs** to assist with guidance and advice for delivering 'Understanding Diagnosis' sessions, held at Cognus Ltd, Cantium House, Railway Approach, Wallington, SM6 0DZ. Times and dates are as follows:
- 13.45-15.00 November 20th 2023
- 13.45-15.00 March 18th 2024
- 13.45-15.00 June 24th 2024

Cognus YouTube Channel – top tips videos



- Autism Champions/Leads videos for school staff: https://www.youtube.com/playlist?list=PL8bDLlayZ18jypDoOr87FenZjWgvJsFqc
- Autism Parent/carer workshops: <u>https://youtube.com/playlist?list=PL8bDLlayZ18g1lvkbYOtP1D40GAO4zKk</u>
- Top tips short videos: https://youtube.com/playlist?list=PL8bDLlayZ18jNBlngZGnJlusdWmtLrrwy
- How autism impacts your processing and learning (more theories): https://youtu.be/foDg3Sxzbtk
- Recorded ELSA training: <u>Sutton ELSAs: Supporting a young person to understand their autism</u> <u>diagnosis - YouTube</u>

Cognus Support – Traded Offer

Price List

AUTISM

Ref	Title	Description	Unit	Unit Price until 31/3/2024
AUT001	Autism CPD	Provision for bespoke training or advice to school staff (or other settings/organisations) in supporting autistic children and their families. Depending on the topic, this can be a 2/3 hour INSET or across two staff meetings.	Staff team	£397
AUT002	Autism Observation /Pupil Advice	Specific pupil advice. 90 minutes spent at your premises. A combination of: observation, parent meeting, staff meeting and written recommendations.	Per person	£198.50
AUT003	Autism Reportand Intervention Plan	Following observation, report detailing analysis of behaviour from observation, discussions with relevant parties and recommendations for support. May be used for statutory assessment.	Per person	£198.50
AUT004	Direct Pupil Support	 Understanding diagnosis/Autism identity Emotional Wellbeing Sibling Support 5 x 45-minute sessions plus tailored feedback meeting for school and/or parents. 	Per pupil	£496
AUT005	Autism Friendly School Audit	One-day school audit including learning walks, observations and consultation considering policies, teaching, learning, assessment and staff training. Report with summary and recommendations for action.	Per package	£992 £1,984.50 with follow-up visit and certificate

Today's session

Roles

- Advisory Teacher
- Cognus Autism Champions
- Autism Leads in schools



This year's programme



What is autism?

- Neurodiversity
- Social interaction
- Social communication
- Restrictive and repetitive behaviours/ interests
- Sensory
- Anxiety



Strategies for supporting children with autism

- -Environment
- -Communication
- -Visuals



Summary and questions

Summary

Roles

This year's programme

What is autism?

Strategies for supporting children with autism

Any questions?

Today's session

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Summary and questions



School Leads – We need your help!

- 1. What trends have you noticed in schools?
- 2. Do your Early Years colleagues have appropriate autism support?
- 3. Do you feel supported by SLT, when making adaptations for autistic pupils?
- 4. Would you be willing to support us with gaining child voice from autistic pupils at your schools? Can you ask if your school would like to participate in this for Autism acceptance Week.
- 5. Do you feel that your school is trauma informed? If not, would this be something your school would like support / sign posting for?
- 6. What additional support would you like?



- @cognus_autism
- @theautismservice

Alex Cozens

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