



# Cognus

No Limits on Learning

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# Join Our Team

Cognus Therapies

Occupational Therapists  
& Speech and Language Therapists

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Make a real difference in children and young people's lives.  
We're hiring passionate therapists to join Cognus Therapies.

Visa sponsorship available (subject to availability).

# A Message from Our Head of Therapies

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At Cognus, we take great pride in our large, diverse, and highly skilled team of Occupational Therapists and Speech and Language Therapists. Our workforce reflects a rich blend of cultures, experiences, and perspectives from across the globe, something we believe greatly enhances the quality of care and support we provide to children and young people.

Our therapies service has grown into a well-established centre of excellence, underpinned by the expertise, dedication, and passion of our staff. We are committed to delivering high-quality, evidence-informed practice, while continually striving to innovate and evolve. Creativity is strongly encouraged at Cognus, and we actively harness new ideas to shape and develop our services so that we remain responsive to the changing needs of the communities we serve.

Our core focus is supporting children and young people with special educational needs within education settings, and working in partnership with families. We take pride in a strengths-based approach, recognising and building on each individual's abilities to support the development of essential life skills and promote successful preparation for adulthood.

As an Occupational Therapist by background, I am passionate about leading a holistic, child-centred model of care. This means prioritising early intervention to make the biggest difference at the earliest stage, while also ensuring access to highly specialised support for those with more complex needs. Collaboration sits at the heart of what we do; we benefit from strong partnerships across education, health, and social care, enabling us to provide truly integrated and multidisciplinary support.

Cognus is also committed to supporting and empowering our staff to thrive. We offer a wide range of benefits, along with access to a broad network of multidisciplinary services, creating opportunities for professional growth, shared learning, and innovation.

If you are looking to join a forward-thinking organisation where your ideas are valued, your development is supported, and your work can have a lasting impact, we warmly invite you to become part of our network of skilled and compassionate professionals.

We very much look forward to receiving your application.

*With warm regards,*

*Alex Benjamin*



# A Little About Cognus Therapies

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Cognus Therapies provides high-quality Occupational Therapy and Speech & Language Therapy services to children and young people aged 4-25 years within education across a broad range of settings both mainstream and specialist.

Our focus is on:

- Supporting children and young people to access learning and participate fully in school life and development
- Working collaboratively with schools, families, and professionals
- Delivering practical, meaningful interventions that make a real difference

The therapies service offers OT and SaLT services as follows:-

Statutory provision for children and young people with an EHCP

SEND support services

A wide variety of traded services for settings

We have a universal, targeted and specialist therapies offer and use the

Preparation for Adulthood framework

We are proud of our:

- Strong team culture and supportive environment
- Commitment to professional development and wellbeing
- Focus on positive outcomes for children and young people

# Why Work With Us?

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## **Supportive & Collaborative Team**

Work alongside experienced therapists in a friendly, multidisciplinary environment.

- Assigned Therapist support hubs
- Access to highly specialist therapists
- Robust clinical and line management supervision structure
- Cognus coaching programme
- Team meeting and study days
- Staff wellbeing initiatives and Employee Assistance Support

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## **Professional Growth**

Access regular CPD, training, and career development opportunities.

- Protected CPD time
- Termly CPD activities such as evidence-based sharing, journal club
- Internal and external training opportunities
- Team study days and annual staff conference
- Newly Qualified Preceptorship/competencies programme
- Student Placements
- OT and SaLT Degree Apprenticeships for Senior Therapy Assistants

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## **Work-Life Balance**

Term-time working with generous holiday allowance and flexible arrangements.

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## **Make an Impact**

Your expertise directly shapes outcomes for children with SEND across the borough.

- We gather data on outcomes to review progress of children/young people and overall service
- The use of Therapy Outcome Measures and feeding into the national RCSLT TOMs data via ROOT system

# Staff Benefits

We offer a wide range of discretionary staff benefits including:

- + Visa sponsorship (subject to availability)
- + Standard Life Pension Scheme
- + Cycle to Work Scheme (save up to 42%)
- + Electric Car Salary Sacrifice Scheme
- + Life Insurance + wellbeing services
- + Discount platform & recognition programme
- + Healthcare Cashback Plan
- + Able Futures mental health support (all staff)
- + Long Service Annual leave increase at 2 and 5 years

# Exciting Opportunities Available

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We are excited to be recruiting for a number of roles within the Cognus Therapies team as of September 2026 as the service is expanding within our new specialist provisions and new Experts At Hand Team as part of the SEND reform!

We currently have opportunities across a range of settings, including:

- Sherwood Foundation School campuses (see following pages for details)
- New and exciting roles as part of the new SEND reform Experts At Hand Roles for Mainstream settings
- Roles across Mainstream and expanding specialist base settings

Whether you are looking to develop your skills in a particular area or gain experience across different settings, we offer a variety of rewarding career pathways.

# Join Us at Sherwood Manor

A brand new specialist school - opened September 2025

Sherwood Manor is a state-of-the-art specialist school, offering an exciting opportunity for Occupational Therapists and Speech & Language Therapists to be part of something new from the very beginning. Sherwood Manor first opened in September 2025, with a new year group joining the school this year.

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## **Shape a New Service**

Help build therapy practice from the ground up  
Influence how support is delivered  
Be part of a fresh, collaborative team culture

## **Outstanding Environment**

Purpose-built, modern facilities  
Dedicated therapy spaces  
Designed to support communication, sensory needs, and independence

## **Integrated Team Working**

Work closely with education staff every day as part of the transdisciplinary team  
Be part of a holistic, child-centred approach  
Focus on meaningful, real-life outcomes

## **Develop Your Career**

Opportunities to specialise and grow  
Ongoing CPD, supervision, and support  
Involvement in innovative practice

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## **Make a Real Difference**

Support children to access learning  
Build confidence and independence  
Create lasting impact on young lives

Be part of something meaningful from day one.

# Join Us at Sherwood Park Campus

A specialist school for children and young people aged 3-19  
Sherwood Park Campus is a welcoming, experienced specialist school supporting learners with severe, multiple and complex learning needs, including physical and health needs.

This is an opportunity to join a team that is passionate about helping every pupil live a fulfilled, happy, and meaningful life.

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## **Experienced and Supportive Team**

Warm, friendly school community

Strong knowledge, skills, and expertise

Shared passion for improving outcomes for children and young people

## **Transdisciplinary Working**

Work as part of an integrated team around the child

Collaborate closely with education staff and families

Focus on shared goals and meaningful outcomes

## **Holistic, Child-Centred Approach**

Support pupils with complex needs in a personalised way

Focus on development across all areas of life

Be part of shaping positive long-term outcomes

## **Rich and Meaningful Curriculum**

Balanced curriculum with academic learning and life skills

Focus on communication, wellbeing, and independence

Support pupils to access their community and enjoy learning

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## **Make a Meaningful Difference**

Develop communication and independence

Build confidence and life skills

Prepare for adulthood with purpose and autonomy

Be part of a team that truly makes a difference every day.

# Join Us at Sherwood Hill Campus

An autism specialist campus for young people aged 4-19

Sherwood Hill Campus is an autism specialist provision within Sherwood Foundation School, supporting young people with severe learning disabilities and/or significant social and emotional needs.

This is an opportunity to work in a setting dedicated to helping every young person feel safe, understood, and able to thrive.

## **Specialist Autism Expertise**

Work in a setting focused on autism-specific approaches

Support young people with complex communication and emotional needs

Develop highly specialised skills

Work collaboratively with the transdisciplinary team for every child and young person

## **Nurturing and Supportive Environment**

Calm, structured, and supportive setting

Strong focus on relationships and emotional wellbeing

A team that values patience, understanding, and consistency

## **Child-Centred Approach**

Individualised support tailored to each young person

Focus on building confidence and daily living skills

Support young people to manage and engage in everyday activities

## **Make a Lasting Impact**

Help young people reach their full potential

Support regulation, communication, and independence

Be part of life-changing progress, no matter how small

## **Work That Truly Matters**

Feel understood and supported

Build skills for everyday life

Grow in confidence and independence

## HOW TO APPLY

All of our current roles can be found in two places:

Cognus Website

<https://www.cognus.org.uk/work-with-us/current-vacancies/>

NHS jobs

<https://www.jobs.nhs.uk/candidate>

**We look forward to hearing from you!**

If you have any further questions, about any of the positions that we have available please contact us at:

[cognus.therapies@cognus.org.uk](mailto:cognus.therapies@cognus.org.uk)



**THURSDAY  
9<sup>TH</sup> JULY 2026**



**5PM – 6PM**

# VIRTUAL RECRUITMENT FAYRE

Come and find out some more about Cognus and the career opportunities we have in our **Therapies Team (OT and SaLT)** and **Educational Psychology Team**.



## JOIN US TO EXPLORE...



### THERAPIES TEAM

Opportunities for:

- Occupational Therapists (OT)
- Speech and Language Therapists (SaLT)

Make a difference supporting children and young people to achieve their potential.



### EDUCATIONAL PSYCHOLOGY TEAM

Exciting opportunities to use your skills to support learning, wellbeing and positive outcomes across our schools and settings.



### EXPERTS AT HAND

In addition to the role in the local area delivering statutory and traded work, EPs and Therapists will also actively contribute to the Experts at Hand Team supporting children and young people within mainstream schools as part of the evolving SEND reform programme.

### ABOUT COGNUS

Cognus is commissioned, and wholly owned, by London Borough of Sutton, to provide education services to mainstream schools and specialist education providers in Sutton.



We put people at the heart of everything we do



We work in partnership to help people thrive



We are passionate about making a difference

### BENEFITS OF WORKING FOR COGNUS



Competitive salaries



Generous annual leave and bank holidays



Excellent CPD and career development



Flexible and hybrid working opportunities



Health & wellbeing support



Pension scheme and employee benefits



### CONFIRM YOUR ATTENDANCE

Scan the QR code to register your interest and secure your place.

#### MEETING LINK:

<https://teams.microsoft.com/meet/357261151295623?p=9kR2lxzi3vKHTuLIXX>



Visit our website:

<https://www.cognus.org.uk/work-with-us/>



Email us:

[recruitment@cognus.org.uk](mailto:recruitment@cognus.org.uk)

## Meeting link

<https://teams.microsoft.com/meet/357261151295623?p=9kR2lxzi3vKHTuLIKX>